

CITY OF BISMARCK DEFERRED SICK LEAVE FUND
INVESTMENT PERFORMANCE REPORT AS OF DECEMBER 31, 2002

	December-02				September-02				Current	Prior Year	3 Years	5 Years
	Market Value	Allocation	Policy	Quarter Net ROR	Market Value	Allocation	Policy	Quarter Net ROR	Fiscal YTD	FY02	Ended 6/30/2002	Ended 6/30/2002
									Net	Net	Net	Net
LARGE CAP DOMESTIC EQUITY												
<i>Structured Growth</i>												
AllianceBernstein	7,081	1.3%	1.5%	2.89%	6,881	1.3%	1.5%	-13.54%	-11.04%	-28.65%	N/A	N/A
Russell 1000 Growth				7.15%				-15.05%	-8.97%	-26.49%	N/A	N/A
<i>Structured Value</i>												
LSV	7,942	1.4%	1.5%	6.53%	7,457	1.4%	1.5%	-18.60%	-13.28%	2.41%	N/A	N/A
Russell 1000 Value				9.22%				-18.77%	-11.28%	-8.96%	N/A	N/A
<i>S&P 500 Index</i>												
State Street	36,992	6.6%	7.0%	8.41%	34,121	6.3%	7.0%	-17.26%	-10.30%	-18.03%	N/A	N/A
S&P 500				8.44%				-17.28%	-10.30%	-17.99%	N/A	N/A
TOTAL LARGE CAP DOMESTIC EQUITY	52,015	9.2%	10.0%	7.34%	48,458	9.0%	10.0%	-16.96%	-10.86%	-16.89%	N/A	N/A
S&P 500				8.44%				-17.28%	-10.30%	-17.99%	N/A	N/A
SMALL CAP DOMESTIC EQUITY												
<i>Manager-of-Managers</i>												
SEI	26,662	4.7%	5.0%	4.91%	25,415	4.7%	5.0%	-19.31%	-15.35%	-11.77%	N/A	N/A
Russell 2000 + 200bp				6.68%				-20.97%	-15.69%	-7.96%	N/A	N/A
TOTAL SMALL CAP DOMESTIC EQUITY	26,662	4.7%	5.0%	4.91%	25,415	4.7%	5.0%	-19.31%	-15.35%	-11.69%	N/A	N/A
Russell 2000				6.16%				-21.40%	-16.55%	-8.59%	N/A	N/A
CONVERTIBLES												
TCW	56,988	10.1%	10.0%	8.15%	52,693	9.7%	10.0%	-10.05%	-2.72%	-20.37%	N/A	N/A
First Boston Convertible Index				9.83%				-8.47%	0.52%	-12.44%	N/A	N/A
INTERNATIONAL EQUITY												
<i>Large Cap - Active</i>												
Capital Guardian	51,463	9.1%	9.0%	7.30%	48,020	8.9%	10.0%	-20.58%	-14.78%	-12.10%	N/A	N/A
MSCI EAFE - 50% Hedged				4.04%				-20.02%	-16.79%	-14.62%	N/A	N/A
<i>Small Cap - Value</i>												
Lazard	5,622	1.0%	1.0%	N/A	-	0.0%	10.0%	N/A	N/A	N/A	N/A	N/A
SSB BROAD MARKET INDEX < \$2BN				N/A				N/A	N/A	N/A	N/A	N/A
TOTAL INTERNATIONAL EQUITY	57,084	10.1%	10.0%	7.81%	48,020	8.9%	10.0%	-20.58%	-14.37%	-12.10%	N/A	N/A
MSCI EAFE - 50% Hedged				4.04%				-20.02%	-16.79%	-14.62%	N/A	N/A
DOMESTIC FIXED INCOME												
<i>Core Bond</i>												
Western Asset	177,445	31.5%	30.0%	2.96%	173,437	32.0%	30.0%	3.51%	6.57%	8.36%	N/A	N/A
Lehman Aggregate				1.57%				4.58%	6.22%	8.62%	N/A	N/A
<i>Index</i>												
Bank of ND	94,130	16.7%	18.0%	1.65%	97,153	17.9%	18.0%	5.96%	7.71%	8.38%	N/A	N/A
Bank of ND CD'S	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	N/A	5.04%	N/A	N/A
Total Index	94,130	16.7%	18.0%	1.65%	97,153	17.9%	18.0%	5.96%	7.71%	8.14%	N/A	N/A
Lehman Gov/Credit				1.73%				5.70%	7.52%	8.24%	N/A	N/A
<i>BBB Average Quality</i>												
Strong	71,377	12.7%	12.0%	4.48%	68,764	12.7%	12.0%	3.08%	7.69%	N/A	N/A	N/A
Lehman US Credit BAA				4.59%				2.70%	7.42%	N/A	N/A	N/A
TOTAL DOMESTIC FIXED INCOME	342,952	60.8%	60.0%	2.89%	339,355	62.7%	60.0%	4.11%	7.12%	7.55%	N/A	N/A
Lehman Gov/Credit				1.73%				5.70%	7.52%	8.24%	N/A	N/A
CASH EQUIVALENTS												
Bank of ND	27,918	5.0%	5.0%	0.41%	27,438	5.1%	5.0%	0.48%	0.89%	2.41%	N/A	N/A
90 Day T-Bill				0.43%				0.45%	0.88%	2.63%	N/A	N/A
TOTAL DEFERRED SICK LEAVE FUND	563,619	100.00%	100.00%	4.11%	541,379	100.00%	100.00%	-3.28%	0.70%	-1.31%	N/A	N/A
POLICY TARGET BENCHMARK				3.68%				-2.54%	1.04%	0.17%	N/A	N/A

NOTE: Monthly returns and market values are preliminary and subject to change.